

**SALARY TABLE 2020-CC (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.56%**  
**FOR THE LOCALITY PAY AREA OF CORPUS CHRISTI-KINGSVILLE-ALICE, TX**  
**TOTAL INCREASE: 3.09%**  
**EFFECTIVE JANUARY 2020**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.91	\$ 11.28	\$ 11.64	\$ 12.00	\$ 12.37	\$ 12.58	\$ 12.94	\$ 13.30	\$ 13.31	\$ 13.65
	O	16.37	16.92	17.46	18.00	18.56	18.87	19.41	19.95	19.97	20.48
2	B	12.27	12.56	12.97	13.31	13.46	13.86	14.26	14.65	15.05	15.44
	O	18.41	18.84	19.46	19.97	20.19	20.79	21.39	21.98	22.58	23.16
3	B	16.07	16.51	16.96	17.41	17.85	18.30	18.75	19.19	19.64	20.08
	O	24.11	24.77	25.44	26.12	26.78	27.45	28.13	28.79	29.46	30.12
4	B	18.04	18.54	19.04	19.54	20.04	20.54	21.04	21.54	22.05	22.55
	O	27.06	27.81	28.56	29.31	30.06	30.81	31.56	32.31	33.08	33.83
5	B	20.74	21.30	21.86	22.43	22.99	23.55	24.11	24.67	25.23	25.79
	O	31.11	31.95	32.79	33.65	34.49	35.33	36.17	37.01	37.85	38.69
6	B	21.87	22.50	23.12	23.75	24.37	25.00	25.62	26.25	26.87	27.50
	O	32.81	33.75	34.68	35.63	36.56	37.50	38.43	39.38	40.31	41.25
7	B	23.61	24.30	25.00	25.69	26.39	27.08	27.77	28.47	29.16	29.86
	O	35.42	36.45	37.50	38.54	39.59	40.62	41.66	42.71	43.50	43.50
8	B	24.61	25.38	26.15	26.92	27.69	28.46	29.22	29.99	30.76	31.53
	O	36.92	38.07	39.23	40.38	41.54	42.69	43.50	43.50	43.50	43.50
9	B	26.33	27.18	28.03	28.88	29.73	30.58	31.43	32.28	33.13	33.98
	O	39.50	40.77	42.05	43.32	43.50	43.50	43.50	43.50	43.50	43.50
10	B	29.00	29.93	30.87	31.80	32.74	33.68	34.61	35.55	36.48	37.42
	O	43.50	43.50	43.50	43.50	43.50	43.50	43.50	43.50	43.50	43.50
11	B	30.83	31.86	32.89	33.91	34.94	35.97	37.00	38.03	39.05	40.08
	O	43.50	43.50	43.50	43.50	43.50	43.50	43.50	43.50	43.50	43.50
12	B	36.95	38.19	39.42	40.65	41.88	43.11	44.35	45.58	46.81	48.04
	O	43.50	43.50	43.50	43.50	43.50	43.50	44.35	45.58	46.81	48.04
13	B	43.94	45.41	46.87	48.34	49.80	51.27	52.73	54.20	55.66	57.13
	O	43.94	45.41	46.87	48.34	49.80	51.27	52.73	54.20	55.66	57.13
14	B	51.93	53.66	55.39	57.12	58.85	60.58	62.31	64.04	65.77	67.51
	O	51.93	53.66	55.39	57.12	58.85	60.58	62.31	64.04	65.77	67.51
15	B	61.08	63.12	65.15	67.19	69.23	71.26	73.30	75.34	77.37	79.41
	O	61.08	63.12	65.15	67.19	69.23	71.26	73.30	75.34	77.37	79.41

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>